

DATA PRIVACY NOTICE

The Parish of St Michael & All Angels, Belmont Abbey, Hereford

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

The Parish of St Michael & All Angels, Belmont Abbey is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

3. How do we process your personal data?

The Parish of St Michael & All Angels, Belmont Abbey complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To administer parish membership records;
- To provide pastoral care to parishioners;
- To fundraise and promote the interests of the parish;
- To manage our employees and volunteers;
- To maintain our own accounts and records (including the processing of gift aid applications);
- To inform you of news, events, activities and services running at Parish of St Michael & All Angels, Belmont Abbey;

4. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and keep you informed about parish & diocesan events.
- Processing is necessary for carrying out legal obligations in relation to Gift Aid or under employment;
- Processing is carried out by a not-for-profit body with a religious aim provided: - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and there is no disclosure to a third party without consent.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will only share your data with third parties outside of the parish with your consent.

6. How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary and we only retain your data for pastoral purposes and support and we will delete data when we know a person has moved away from the parish.

We retain gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate.

We will retain parish registers (baptism, marriage, reception, communion, confirmation, funerals) permanently.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the Parish of St Michael & All Angels, Belmont Abbey holds about you;
- The right to request that the Parish of St Michael & All Angels, Belmont Abbey corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the Parish of St Michael & All Angels, Belmont Abbey to retain such data;
- The right to withdraw your consent to the processing at any time
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Parish of St Michael & All Angels, Belmont Abbey, Hereford, HR2 9RZ, Tel 01432 277319

You can contact the Information Commissioners Office on 0303 123 1113 or via their website <https://ico.org.uk> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.